## HELLO & WELCOME

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# Work-Life Harmony & The Art Of Saying "NO"

### **ABOUT ME**



- Executive/Life/Career Coach
- Professional Certified Coach by ICF
- Also an NLP Practitioner, Lawyer, Keynote
  - Speaker, Accredited Belbin Facilitator
- Focus on making clients feel empowered and accomplished while achieving their goals
- My coaching style is result-oriented

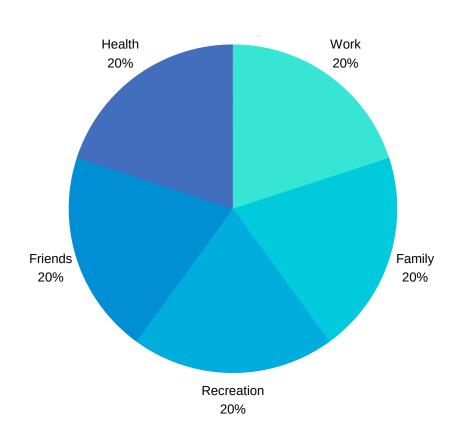
### FOCUS FOR TODAY

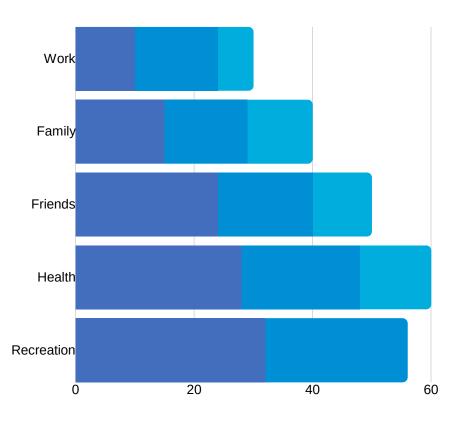
- Work-Life Balance vs Work-Life Harmony
- 8 steps to achieving Work-Life Harmony
- Why is it hard to say "NO"?
- Consequences of always saying "YES"
- Learning how to be assertive

### WORK-LIFE BALANCE VS WORK-LIFE HARMONY?

### Work-Life Balance

### Work-Life Harmony





### 8 STEPS TO ACHIEVING WORK-LIFE HARMONY

- Stop aiming for perfection
- Focus on your strengths
- Focus on your health
- Prioritise your time
- Ensure "me" time
- Learning to say "NO"
- Unplugging
- Taking regular breaks

### WHY IS IT HARD TO SAY "NO"



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### CONSEQUENCES OF ALWAYS SAYING "YES"

### Low self-confidence/self-esteem

Resentment

Risk of failure

Lack of respect

Feeling exploited, unappreciated or obligated

Physical & mental health suffers

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### LEARNING HOW TO BE "ASSERTIVE"

- "Assertive" is not the same as "Aggressive"
- Assertiveness is a way to get your needs met without offending others. It is powerful and no one is hurt. It does not mean that people will not reject your new found assertiveness, at first.
   However, if they do, they will eventually respect you, because real assertiveness involves both respect for yourself and the other

- It basically means standing up for yourself while being respectful
- It's a communication skill that can reduce conflict, build your selfconfidence and improve relationships

Be Respectful

Work on your confidence

Practice

Focus on using the "I"

Do not get angry

Set clear boundaries and protect them with confidence

Trust your instincts

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### JOURNALING EXERCISE

If you could say "NO" to one person, who would that be and what would you say?

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### THANK YOU